

**CITY OF HORICON
NOTICE OF COUNCIL MEETING
NOVEMBER 26, 2019 6:00 P.M.
CITY HALL, ACTIVITY ROOM, 404 EAST LAKE STREET**

1. Call to Order.
2. Roll Call.
3. Pledge of Allegiance.
4. Public Appearances.
5. Public Hearing on 2020 Budget.
6. Act on Ordinance 2019-12, An Ordinance Adopting the 2020 Budget and the 2019 Tax Levy for the City of Horicon.
7. Public Hearing on the Issuance of a Class "A" Fermented Malt Beverage License Application:
 - Dolgencorp, LLC – 704 Washington Street
8. Act on Issuance of a Class "A" Fermented Malt Beverage License:
 - Dolgencorp, LLC – 704 Washington Street
9. Act on Council Minutes for October 22, 2019 and Committee of Whole Minutes for October 21, 2019.
10. Personnel & Finance Committee Report. (Hady)
11. Public Works & Development Committee Report. (Miller)
12. Public Safety Committee Report. (Marschke)
13. Plan Commission Report. (Hady)
14. Park and Recreation Board Report. (Frami)
15. Historic Preservation Commission Report. (Marschke)
16. Act on Ordinance 2019-13, An Ordinance Amending in Part Section 11-1-1 Offenses Against State Laws Subject to Forfeiture of the Municipal Code of the City of Horicon to Include Restrictions Relating to Electronic Smoking Devices.
17. Act on Budget Transfer to Fund Aquatic Center Plumbing Improvements. (Hady)

18. Act on Tentative Agreement for 2020 – 2021 Collective Bargaining Agreement with the Horicon Professional Police Association, Local 484, Wisconsin Professional Police Association. (Hady)
19. Act on Date Change for December Common Council Meeting.
20. Mayor's Appointments to the Zoning Board of Appeals.
21. Act on Mayor's Appointments.
22. Operator Licenses (Marschke):
 - a) One Year Ending June 30, 2020
Ashley J. Wiedmeyer
 - b) Two Year Ending June 30, 2021
None
23. Financial Statement for October 2019. (Hady)
24. Bills for October 2019. \$2,187,384.45 (Hady)
25. Non-Action Discussion.
26. Adjourn.

Posted: 11/22/2019 11:30 a.m.

cc: Dodge County Pionier 11/22/2019
Daily Citizen
W.B.E.V.
W.M.R.H.
W.M.D.C.

ORDINANCE NO. 2019-12

AN ORDINANCE ADOPTING THE 2020 BUDGET AND THE 2019 TAX LEVY FOR THE CITY OF HORICON.

THE COMMON COUNCIL OF THE CITY OF HORICON DOES ORDAIN AS FOLLOWS:

Section 1. There is hereby appropriated out of the receipts of the City of Horicon for the year 2020, including monies received from the general property tax levy, to the various purposes specified in the budget presented herewith for the purposes therein stated, the following amounts as set forth in Exhibit A.

Section 2. That the City Budget for 2020, calling for a tax levy of \$2,430,084.00 be adopted.

Section 3. There is hereby levied a tax of \$2,430,084.00, prior to calculating TIF increment, on all taxable property within the City of Horicon as returned by the assessor in the year 2019, for the uses and purposes set forth in the budget.

Section 4. The City Clerk is hereby authorized and directed to spread this tax on the current tax roll of the City of Horicon.

Section 5. This Ordinance shall take effect and be enforced from and after its passage and publication as provided by law.

Introduced by Alderperson _____, this 26th day of November 2019.

Adopted and approved by the Common Council and Mayor this 26th day of November 2019.

James R. Grigg, Mayor

ATTEST:

Kristen M. Jacobson, City Clerk-Treasurer

EXHIBIT A PAGE 1 OF 2

2020 GENERAL FUND PROPOSED BUDGET

	2019 BUDGET	2019 ESTIMATED	2020 PROPOSED	%CHANGE INCREASE (DECREASE)
REVENUES:				
TAXES (OTHER THAN PROPERTY TAXES)	131,830	195,607	137,830	
SPECIAL ASSESSMENTS	0	0	0	
INTERGOVERNMENTAL REVENUES	1,203,563	1,248,755	1,311,989	
LICENSES AND PERMITS	52,270	100,628	51,400	
FINES, FORFEIT AND PENALTIES	66,550	81,553	67,050	
PUBLIC CHARGES FOR SERVICE	242,580	255,709	246,395	
MISCELLANEOUS REVENUES	73,361	153,748	22,750	
OTHER FINANCING SOURCES	8,740	2,900	5,840	
TOTAL REVENUES	1,778,894	2,038,900	1,843,254	3.62
EXPENDITURES:				
GENERAL GOVERNMENT	754,702	728,623	824,392	
PUBLIC SAFETY	1,293,572	1,314,241	1,316,088	
PUBLIC WORKS	750,585	751,186	769,635	
HEALTH AND SOCIAL SERVICES	25,125	25,465	19,027	
CULTURE, RECREATION & EDUCATION	472,574	479,169	472,224	
CONSERVATION & DEVELOPMENT	40,033	13,855	41,224	
CAPITAL OUTLAY	135,158	151,766	116,216	
DEBT SERVICE	0	0	0	
OTHER FINANCING USES	343,600	343,600	344,296	
TOTAL EXPENDITURES	3,815,349	3,807,905	3,903,102	2.30
EXCESS REVENUES OVER (UNDER)				
EXPENDITURES	(2,036,455)	(1,769,005)	(2,059,848)	
LOCAL PROPERTY TAXES	2,036,455	2,036,455	2,059,185	1.12
NET SURPLUS (DEFICIT)	0	267,450	(663)	

Updated 10/28/2019

EXHIBIT A PAGE 2 OF 2

2020 PROPOSED BUDGET ALL FUNDS OF CITY

FUND	TOTAL REVENUES	TOTAL EXPENSES	EXCESS (DEFICIT)	FUND BALANCE 1-Jan-20	FUND BALANCE 31-Dec-20	PROPERTY TAX CONTRIBUTION
GENERAL	3,902,439	3,903,102	(663)	2,207,230	1,794,090	2,059,185
IND. DEVELOPMENT	744	0	744	191,783	192,527	
COMM. DEVEL. AUTH.	6	2,030	(2,024)	5,594	3,570	
LIBRARY	68,925	61,715	7,210	229,278	236,488	
WASTE REMOVAL	211,194	210,470	724	8,278	9,002	
DEBT SERVICE	370,899	370,899	0	0	0	370,899
T.I.F. # 4	201,498	123,250	78,248	477,321	555,569	
T.I.F. #5	722,187	1,104,330	(382,143)	(1,096,085)	(1,478,228)	
T.I.F. #6	19,515	102,951	(83,436)	(42,521)	(125,957)	
CAPITAL EQUIPMENT	176,596	220,141	(43,545)	187,015	143,470	
CAPITAL PROJECT	183,665	380,210	(196,545)	818,685	622,140	
WATER UTILITY	1,235,675	1,407,634	(171,959)	31,562	(140,397)	
WASTEWATER UTILITY	1,368,834	1,221,352	147,482	582,594	730,076	
FIREMEN'S PENSION	3,612	2,995	617	6,755	7,372	
TOTALS	8,465,789	9,111,079	(645,290)	3,607,489	2,549,722	2,430,084

TAX LEVY SUMMARY

	2019	2020	INCREASE (DECREASE)	% CHANGE
GENERAL FUND	2,036,455	2,059,185	22,730	
DEBT SERVICE FUND	331,001	370,899	39,898	
TOTAL LEVY	2,367,456	2,430,084	62,628	2.65

Updated 10/28/2019

NOTICE OF PUBLIC HEARING

CITY OF HORICON

LIQUOR AND FERMENTED MALT BEVERAGE LICENSE APPLICATIONS

Notice is hereby given that the following applications has been filed with the undersigned for Fermented Malt Beverage license for the year ending June 30, 2020, and the address appearing after the name of the applicant is the location of the premises to be licensed. Hearing on said application will be held on November 26, 2019 at 6:00 p.m. in the Council Chambers at Horicon City Hall, 404 E. Lake Street.

Anyone wishing to be heard for or against such applicants will be given an opportunity at that time.

Dated at Horicon this 8th day of November 2019.

CLASS "A" FERMENTED MALT BEVERAGE APPLICATION:

Dolgencorp, LLC – 704 Washington Street

CITY OF HORICON

Chris Spilker, Deputy Clerk-Treasurer

Publish November 14, 2019

6/30/20
July-June

20759

Original Alcohol Beverage Retail License Application

(Submit to municipal clerk.)

For the license period beginning: 7/1/2019 ending: 6/30/2020
(mm dd yyyy) (mm dd yyyy)

To the Governing Body of the: Town of } HORICON
 Village of }
 City of }

County of Dodge Aldermanic Dist. No. _____
(if required by ordinance)

Check one: Individual Limited Liability Company
 Partnership Corporation/Nonprofit Organization

Applicant's Wisconsin Seller's Permit Number 456000020884505	
FEIN Number 61-0852764	
TYPE OF LICENSE REQUESTED	FEE
<input checked="" type="checkbox"/> Class A beer	\$ 50
<input type="checkbox"/> Class B beer	\$
<input type="checkbox"/> Class C wine	\$
<input checked="" type="checkbox"/> Class A liquor	\$
<input type="checkbox"/> Class A liquor (cider only)	\$ N/A
<input type="checkbox"/> Class B liquor	\$
<input type="checkbox"/> Reserve Class B liquor	\$
<input type="checkbox"/> Class B (wine only) winery	\$
Publication fee	\$ <u>to be billed</u>
TOTAL FEE	\$ 50

Name (individual / partners give last name, first, middle; corporations / limited liability companies give registered name)
DOLGENCORP, LLC

An "Auxiliary Questionnaire," Form AT-103, must be completed and attached to this application by each individual applicant, by each member of a partnership, and by each officer, director and agent of a corporation or nonprofit organization, and by each member/manager and agent of a limited liability company. List the full name and place of residence of each person.

President / Member Last Name	(First)	(Middle Name)	Home Address (Street, City or Post Office, & Zip Code)
<u>GATTA</u>	<u>LAWRENCE</u>	<u>JOSEPH</u>	<u>SEE ATTACHED</u>
Vice President / Member Last Name	(First)	(Middle Name)	Home Address (Street, City or Post Office, & Zip Code)
<u>REISER</u>	<u>JASON</u>	<u>SCOTT</u>	<u>SEE ATTACHED</u>
Secretary / Member Last Name	(First)	(Middle Name)	Home Address (Street, City or Post Office, & Zip Code)
Treasurer / Member Last Name	(First)	(Middle Name)	Home Address (Street, City or Post Office, & Zip Code)
Agent Last Name	(First)	(Middle Name)	Home Address (Street, City or Post Office, & Zip Code)
<u>ENGELHARDT</u>	<u>CHRISTINE</u>		<u>SEE ATTACHED</u>
Directors / Managers Last Name	(First)	(Middle Name)	Home Address (Street, City or Post Office, & Zip Code)

1. Trade Name DOLLAR GENERAL STORE #20759 Business Phone Number TBD
2. Address of Premises 704 WASHINGTON STREET Post Office & Zip Code HORICON, WI 54452

3. Premises description: Describe building or buildings where alcohol beverages are to be sold and stored. The applicant must include all rooms including living quarters, if used, for the sales, service, consumption, and/or storage of alcohol beverages and records. (Alcohol beverages may be sold and stored only on the premises described.)
9,026 SQ FT STAND ALONE BUILDING, CONSISTING OF SALES AREA, MANAGER'S OFFICE, STOCK ROOM,

4. Legal description (omit if street address is given above): _____
5. (a) Was this premises licensed for the sale of liquor or beer during the past license year? Yes No
(b) If yes, under what name was license issued? N/A

6. Is individual, partners or agent of corporation/limited liability company subject to completion of the responsible beverage server training course for this license period? If yes, explain Yes No

7. Is the applicant an employe or agent of, or acting on behalf of anyone except the named applicant? Yes No
 If yes, explain.

8. Does any other alcohol beverage retail licensee or wholesale permittee have any interest in or control of this business? If yes, explain Yes No

9. (a) Corporate/limited liability company applicants only: Insert state KY and date 12/21/73 of registration.

(b) Is applicant corporation/limited liability company a subsidiary of any other corporation or limited liability company? If yes, explain Yes No


(c) Does the corporation, or any officer, director, stockholder or agent or limited liability company, or any member/manager or agent hold any interest in any other alcohol beverage license or permit in Wisconsin? If yes, explain. Yes No

10. Does the applicant understand they must register as a Retail Beverage Alcohol Dealer with the federal government, Alcohol and Tobacco Tax and Trade Bureau (TTB) by filing (TTB form 5630.5d) before beginning business? [phone 1-877-882-3277] Yes No

11. Does the applicant understand they must hold a Wisconsin Seller's Permit? [phone (608) 266-2776] Yes No

12. Does the applicant understand that they must purchase alcohol beverages only from Wisconsin wholesalers, breweries and brewpubs? Yes No

READ CAREFULLY BEFORE SIGNING: Under penalty provided by law, the applicant states that each of the above questions has been truthfully answered to the best of the knowledge of the signer. Any person who knowingly provides materially false information on this application may be required to forfeit not more than \$1,000. Signer agrees to operate this business according to law and that the rights and responsibilities conferred by the license(s), if granted, will not be assigned to another. (Individual applicants, or one member of a partnership applicant must sign; one corporate officer, one member/manager of Limited Liability Companies must sign.) Any lack of access to any portion of a licensed premises during inspection will be deemed a refusal to permit inspection. Such refusal is a misdemeanor and grounds for revocation of this license.

Contact Person's Name (Last, First, MI.) Reiser, Jason S	Title/Member Manager	Date
Signature 	Phone Number 615-855-4000	Email Address tax-beerandwinlicense@dollargeneral.com

TO BE COMPLETED BY CLERK

Date received and filed with municipal clerk	Date reported to council / board	Date provisional license issued	Signature of Clerk / Deputy Clerk
Date license granted	Date license issued	License number issued	

ORDINANCE NO. 2019-13

AN ORDINANCE AMENDING IN PART SECTION 11-1-1 OFFENSES AGAINST STATE LAWS SUBJECT TO FORFEITURE OF THE MUNICIPAL CODE OF THE CITY OF HORICON TO INCLUDE RESTRICTIONS RELATING TO ELECTRONIC SMOKING DEVICES

THE COMMON COUNCIL OF THE CITY OF HORICON DOES ORDAIN AS FOLLOWS:

Section 11-1-1 relating to Wis. Stats. 101.123 Smoking Prohibited of the Municipal Code of the City of Horicon is hereby amended to read as follows:

Prohibition against smoking under this section shall include use of an electronic smoking device as defined under Section 11-1-1 definitions (as set forth below).

I. Section 11-1-1 Definitions amended from Wis.Statute 101.123 (1)(h) is supplemented to include the following:

101.123 (1)(h)(5)

“Smoking” also includes inhaling, exhaling, burning or carrying any lighted or heated cigar, cigarette, pipe, hookah-pipe, any plant or other combustible substance in any manner or in any form or use of electronic smoking devices with electrical ignition or vaporization (e-cigarettes/cigars or similar devices).

101.123 (1)(h)(6)

“Electronic Smoking Device” means any product containing or delivering nicotine or any other substance intended for human consumption that can be used by a person in any manner for the purpose of inhaling vapor or aerosol from the product. The term includes any such device, whether manufactured, distributed, marketed, or sold as an e-cigarette, e-cigar, e-pipe, e-hookah, or vape pen, or under any other similar product names or descriptor.

II. Section 11-1-1 PROHIBITIONS AGAINST SMOKING by Wis. Statute 101-123(2)(a) is supplemented to include the following:

101-123 (2)(a)(10)

No person shall smoke or use electronic smoking devices on public school grounds and facilities, or at any public-school sanctioned event even if such event is not on school owned property.

This ordinance shall become effective upon passage and publication as provided by law.

Introduced by Alderperson _____, this 26th day of November 2019.

James R. Grigg, Mayor

ATTEST:

Kristen M. Jacobson, City Clerk-Treasurer

November 15, 2019

TO: Mayor
All Alderpersons

From: Kristen M. Jacobson, Clerk-Treasurer



RE Budget Transfer – Aquatic Center Plumbing Improvements

Below is a recommended budget transfer to utilize unused budgeted funds for necessary plumbing upgrades at the Aquatic Center. Please be advised the below item has already been completed, this is strictly a recommendation for funding.

- Increase A/C #100-555420-241, Swimming Pool – Repair/Maintenance Contractor Expense, by \$13,402 and decrease A/C #100-555420-281, Swimming Pool – Pool Operation Contract, by \$13,402 to fund plumbing upgrades at the Aquatic Center.

TENTATIVE AGREEMENT
FOR
2020-2021 COLLECTIVE BARGAINING AGREEMENT
BETWEEN
THE CITY OF HORICON
AND
THE HORICON PROFESSIONAL POLICE ASSOCIATION,
LOCAL 484,
WISCONSIN PROFESSIONAL POLICE ASSOCIATION

The Parties reserve the right to add to, amend, and/or withdraw any terms of their proposals, whether or not tentatively agreed upon, until a final agreement has been formally accepted by both parties and ratified by both of their governing bodies.

The City of Horicon and the Horicon Professional Police Association, Local 484, Wisconsin Professional Police Association agree to enter a 2020-2021 collective bargaining agreement identical to their 2017-2019 agreement except for the following changes:

Article X – Job Posting and Transfers. Amend Section 10.03, Selection, to provide as follows:

“10.03 - Selection. Employees desiring to apply for such vacancies shall sign the posted notice. Only those applicants who meet the prerequisites for the position shall be considered. The most qualified applicant with the longest service shall be given the first opportunity to qualify serve a trial period for the vacancy. An employee selected to fill a vacancy shall serve a ninety (90) day trial period during which time he/she may be returned to his/her former position without such action being subject to the grievance procedure. If he/she is deemed qualified by the Employer after said trial period, he/she shall be assigned to fill the vacancy and shall receive the rate of pay of the classification. Should such employee not qualify or should he/she himself/herself desire to return to his/her former position, he/she shall be reassigned to his/her former position without loss of seniority.”

Article XI – Workday and Workweek. Amend Section 11.03, Shift Assignment, to provide as follows:

“11.03 - Shift Assignment. ~~With the exception of Sergeant, s~~Shifts shall be selected on the basis of seniority.”

Article XI – Workday and Workweek. Amend Section 11.05, Work Schedule for Officers Assigned to Training, to provide as follows:

“11.05 - Work Schedule for Officers Assigned to Training. In the event that an officer attends training or education classes when approved by the Employer or Chief, excluding training conducted by the Department, a change in the standard shift schedules in Section 11.03 shall be allowed. Any loss of time scheduled prior to such periods of training or education may be made up by using earned benefit time (Compensatory Time, Holiday, Field Training Officer Compensation, or Vacation) or by working the remainder of the regularly scheduled hours at the discretion of upon the mutual agreement of the employee and the Chief or his/her designee.”

Article XII – Overtime. Amend Section 12.01(b) and 12.01(c) to provide as follows:

- “(b) ~~pistol practice~~ as scheduled **firearms training**;
- (c) schools an employee is directed to attend, plus reasonable travel time from Police Department headquarters to the location of that training when that total activity exceeds scheduled work hours;”

Article XII – Overtime. Amend Section 12.03, Filling of Vacant or Overtime Shifts, to provide as follows:

“12.03 - Filling of Vacant or Overtime Shifts. Vacant overtime shifts will be filled by employees using the following order:

1. An officer working as described in article 11, at the discretion of the Chief of Police or his/her designee.
2. The Chief of Police **or Lieutenant**
3. Temporary or Part-Time employees, at the discretion of the Chief of Police or his/her designee.
4. Full-time bargaining unit employees, volunteer by seniority.
5. Full-time bargaining unit employees, assigned by reverse seniority.”

Article XII – Overtime. Amend Section 12.06, Field Training Officer Compensation, to provide as follows:

“12.06 – Field Training Officer Compensation. Employees shall receive one-half (1/2) hour of **paid overtime compensatory time** for each eight (8) hour **for each** shift worked as a Field Training Officer. ~~Half of this compensatory time shall be subject to, not in addition to, Section 19.02 of this Agreement, “Use of Compensatory Time,” and half shall be in addition thereto.”~~

Article XIII – Vacations. Amend the title of Section 13.04 to provide as follows:

“13.04 – Payment Upon Termination, Retirement, or Death. ”

Article XVI – Funeral Leave. Amend Section 16.01 to provide as follows:

“16.01. Each employee shall be allowed three (3) days off with pay (for the same amount of hours pay per day as the hours which the employee was scheduled to work on the relevant day of leave) in the event of the death of an employee’s spouse, mother, father, mother-in-law, father-in-law, son, daughter, brother, sister, or person who the

employee may be guardian for or that of his spouse. One (1) day (for the employee's scheduled number of hours that day) of such paid leave shall be allowed in the case of the death of a grandparent, grandchild, brother-in-law, or sister-in-law if the funeral or memorial service is conducted within 75 miles of Horicon, Wisconsin; if it is conducted more than 75 miles from Horicon, the employee shall be allowed up to three (3) such days, limited to the day before, the day of, and the day after the funeral or memorial service. Employees shall provide a copy of the obituary with the Funeral Leave request."

Article XXII – Uniforms and Equipment. Amend Section 22.02, Uniform Allowance – Annual, subparagraph (c) to provide as follows:

“(c) All funds not expended from the employee's annual appropriation shall be carried over into the ensuing year, but the total of all funds available in any calendar year shall not exceed ~~\$1,000.00~~ \$2,000.00.”

Article XXII – Uniforms and Equipment. Add a new Section 22.02(D) to provide as follows:

“(d) Taxation shall be at the discretion of the employer consistent with IRS code as annotated on Appendix B (approved items).”

Article XXII – Uniforms and Equipment. Amend Section 22.03(A), Ammunition, to provide as follows:

“**22.03(A) - Ammunition.** The City will provide officers with ammunition for training and qualification, and use of firearms in the line of duty.”

Article XXII – Uniforms and Equipment. Amend Section 22.05 to provide as follows:

“**22.05.** If the uniform or glasses (including contact lenses) of the employee are damaged, broken or destroyed in the course of their duties, the uniform and/or glasses shall be given to the Chief of Police as soon as possible after the occurrence of the incident. Upon approval of the Chief, the uniform and/or glasses shall be repaired and/or replaced at no cost to the employee and said cost shall not be deducted from the uniform allowance. Replacement shall only be made for normal wear and tear or items damaged in the normal course of official duties and not due to carelessness or negligence.”

Article XXIII – Education and Training. Amend Section 23.02(A), Educational Incentive Program, to provide as follows:

“23.02(A) - Educational Incentive Program. Non-Probationary Employees possessing a bachelor’s degree from an accredited college or university shall be paid an additional 1.5% of the base pay rate for which they qualify pursuant to Appendix A of this Agreement. Employees shall notify the employer at least 30 days prior to their eligibility date so the benefit may commence on time. Employees who do not notify the Employer at least 30 days prior are not entitled to retroactive Education Incentive pay.”

Article XXIV – Miscellaneous. Amend Section 24.01 to provide as follows:

“24.01 – Physical/Psychological Examination. The Employer shall have the right to require physical/psychological examinations of employees and agrees to pay for any examination so required.”

Article XXIV – Miscellaneous. Amend Section 24.04, Mileage Allowance, to provide as follows:

“24.04 - Mileage Allowance. A mileage allowance shall be paid for an employee required to use his/her own vehicle on City assignments in accordance with the City of Horicon Personnel Policy Manual. A “statement of non-availability” signed by the Chief or his/her designee is required for mileage reimbursement.”

ARTICLE XXV - FAIR SHARE AGREEMENT DUES DEDUCTION

The City agrees to deduct monthly dues in the amount certified by the WPPA/LEER from the pay of employees who individually sign a dues deduction authorization form where the Employee is knowingly and affirmatively consenting to the deduction of dues from the employee’s paycheck, including any Local Association dues which the employee has authorized to be deducted in conjunction with the WPPA/LEER dues.

The City shall deduct the combined dues amount each month for each employee requesting such deduction, upon receipt of such form and shall remit the total of such deductions, with a list of employees from whom such sums have been deducted, to the WPPA/LEER or Local Association if applicable, in one lump sum not later than the 15th of each month.

Authorization of dues deduction by a member may be revoked upon notice in writing to the Employer, WPPA or to the Local

Association and with the understanding that the deduction will cease as reasonably as practical after receipt of written notice of revocation.

No employee shall be required to join the Association, but membership in the Association shall be made available to all employees in the bargaining unit who apply consistently with the either the WPPA or local Association Constitution and By-Laws. No employee shall be denied membership because of race, creed, color, sex or other legally protected class status.

It is expressly understood and agreed that WPPA/LEER will refund to the City or the employee involved any dues erroneously deducted by the City and paid to WPPA/LEER and/or the Local Association. WPPA/LEER shall indemnify and hold the City harmless against any and all third-party claims, demands, suits, order, judgments or any other forms of liability against or incurred by the City, including all costs of defense and attorneys fees, which may arise out of City's compliance with this Article.

Article XXIX – Duration. Amend Article to provide as follows:

“29.01 - Duration. This Agreement shall be in full force and effect from January 1, 2017 2020 up to and including December 31, 2019 2021. The Agreement shall be automatically renewed from year to year thereafter, unless the party desiring to modify, alter or otherwise amend the Agreement or any of its provisions gives to the other party written notice on or before August 15, 2019 2021, or any anniversary thereof.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals, by their duly authorized representatives and committees, this _____ day of _____, 2017 2019.”

Appendix A. The wage schedule shall be amended to adopt:

Across the board wage increases of 3.0% per year effective January 1, 2020.

Across the board wage increases of 2.5% per year effective January 1, 2021.

FOR THE CITY OF HORICON:

Print name below line

Date

Print name below line

Date

Print name below line

Date

**FOR THE HORICON PROFESSIONAL POLICE ASSOCIATION
LOCAL 484, WISCONSIN PROFESSIONAL POLICE ASSOCIATION**

Print name below line

Date

Print name below line

Date

Print name below line

Date

CITY OF HORICON
STATEMENT OF REVENUES AND EXPENSES
FOR MONTH ENDED OCTOBER 31, 2019

	GENERAL FUND	WATER UTILITY	W. WATER UTILITY
CASH BALANCE, OCTOBER 1, 2019	\$ 157,636.27	\$ 120,480.67	\$ 4,021.11
RECEIPTS	\$ 1,342,561.55	\$ 203,971.59	\$ 733,935.58
SUBTOTAL	\$ 1,500,197.82	\$ 324,452.26	\$ 737,956.69
EXPENDITURES	\$ 1,083,327.69	\$ 201,475.42	\$ 730,785.78
SUBTOTAL	\$ 416,870.13	\$ 122,976.84	\$ 7,170.91
PAYROLL	\$ 132,918.36	N/A	N/A
CASH BALANCE, OCTOBER 31, 2019	\$ 283,951.77	\$ 122,976.84	\$ 7,170.91
BANK BALANCE, OCTOBER 31, 2019	\$ 323,101.63	\$ 115,382.31	\$ 7,170.91
DEPOSITS IN TRANSIT	\$ 3,664.42	\$ 7,594.53	\$ -
SUBTOTAL	\$ 326,766.05	\$ 122,976.84	\$ 7,170.91
OUTSTANDING CHECKS	\$ 42,814.28	\$ -	\$ -
BOOK BALANCE, OCTOBER 31, 2019	\$ 283,951.77	\$ 122,976.84	\$ 7,170.91
	-	-	(0.00)
FUNDS INVESTED:			
UNDESIGNATED:			
SAVINGS ACCOUNT			
L.G.I.P.	\$ 2,690,249.65		\$ 5,469.92
CD's	\$ 505,000.00	\$ 52,000.00	\$ 687,000.00
	\$ 3,195,249.65	\$ 52,000.00	\$ 692,469.92
DESIGNATED:			
DEBT SERVICE		\$ 149,870.12	
DEBT RESERVE		\$ 184,985.67	
2016A BOND PROCEEDS	\$ -	\$ -	
MUNICIPAL COURT SUSPENSE	\$ 1,453.45		
CABLE FRANCHISE FEES	\$ 83,799.56		
CAPITAL EQUIPMENT FUND	\$ 176,278.87		
CAPITAL PROJECT FUND	\$ 177,176.38		
COMMUNITY DEVELOP. AUTHORITY	\$ 6,195.80		
E.M.S. GRANT 102	\$ 7,365.40		
E.M.S. LONGEVITY	\$ 7,143.83		
FIREMEN'S PENSION FUND	\$ 9,345.00		
LIBRARY FUND	\$ 208,803.19		
REVOLVING LOAN FUND	\$ 191,236.69		
VEHICLE REGISTRATION	\$ 2,487.10		
TOWER LEASE DEPOSIT		\$ 12,932.08	
UTILITY DEPRECIATION		\$ 507,288.67	\$ 205,481.92
DNR REPLACEMENT FUND			\$ 383,506.60
SEWER REPLACEMENT FUND			\$ 140,714.92
LIFT REPLACEMENT FUND			\$ 9,028.49
TOTAL DESIGNATED	\$ 871,285.27	\$ 855,076.54	\$ 738,731.93
TOTAL INVESTMENTS	\$ 4,066,534.92	\$ 907,076.54	\$ 1,431,201.85

APPROVED BY CITY COUNCIL

26-Nov-19

 JAMES R. GRIGG, MAYOR

 SUSAN D. HADY, CHAIRPERSON PERSONNEL & FINANCE